

No prior experience in German employment law needed.



BECKAKADEMIE
SEMINARE

German employment law

How to avoid typical pitfalls of German employment law



SPEAKERS | one speaker per date



Dr. Jannis Kamann

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TARGET GROUP

Non-German speaking: Managers and directors who anticipate entering the German market; lawyers, L.L.M., line managers, senior executives or HR professionals with responsibility for employees in Germany

CONTENT

The webinar provides an overview of the main labour law issues of German employment law. First, the relevant legal bases and their interrelationship, including the function and significance of the employment contract in this context, are presented. Then the topics reflected by the course programme are prepared and presented in a practice-oriented manner and following the course of the employment relationship. Embedded in this chronological progression of the employment relationship are not only the laws and regulations to be observed in this respect, but also numerous pragmatic tips for handling in practice. It goes without saying that the focus can always be flexibly adapted according to the interests and focus of the participants. Questions and discussions of current cases are also welcome at any time.

DATE

THU/FRI 07./08.04.22 live webinar | Microsoft Teams

TIME

Day 1 10:00 AM* start; 12:30 AM* close

Day 2 10:00 AM* start; 12:30 AM* close | 5 hours

A comfort break will be provided approximately half-way through each course.

*MESZ (UTC + 2) in April

MEZ (UTC + 1) in November

PRICE

449,- € + VAT

If you have any queries regarding the training course, please email seminare@beck.de.

NEW FORMAT „LIVE WEBINARS“



Interaction guaranteed!

In our live webinars you can ask questions and actively exchange ideas with participants and speakers using your microphone or webcam (optional).

Our live webinars are hosted via Microsoft Teams. Further information and technical information about Microsoft Teams can be found on beck-seminare.de/live-webinare.

COURSE PROGRAMME

- **Legal sources**
 - national law, European law; employment contract
- **Recruitment**
 - Job advertisement / applications /interviews
- **Contract Offer**
 - Employment contract vs. offer letter
 - Salary and other remuneration components
 - Other working conditions
- **Onboarding**
 - Employee Handbook / company policies
 - Payroll accounting (social security/tax)
 - Participation of works council
- **During the employment relationship**
 - Probationary period
 - Admonition / warning
 - Change of working conditions (job title; promotion; transfer)
- **Termination of employment**
 - Termination agreement
 - Dismissal
 - Restructuring
 - Settlement (severance pay; holiday pay; reference etc.)
- **Post-termination issues**
 - Post-contractual non-competition clause
 - Non-solicitation
 - Information about employees

ANMELDUNG

IF

Teilnehmer (Vor-, Zuname) _____

Position / Beruf _____

Firma (Rechnungsadresse) _____

Straße _____

PLZ / Ort _____

Telefon / Fax _____

E-Mail _____

Datum / Unterschrift _____

Hiermit melde ich mich verbindlich zu oben angekreuztem Seminar an.

Anmeldung:

Shop: beck-seminare.de/0766

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