

No prior experience in German employment law needed.



BECKAKADEMIE  
SEMINARE

## German employment law

How to avoid typical pitfalls of German employment law



### SPEAKERS | one speaker per date



**Dr. Jannis Kamann**

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**Dr. Gunther Mävers**

lawyer, certified employment law specialist, Maître en droit (Aix en provence), michels.pmks Rechtsanwälte Partnerschaft mbB, Köln

### TARGET GROUP

**Non-German speaking:** Managers and directors who anticipate entering the German market; lawyers, L.L.M., line managers, senior executives or HR professionals with responsibility for employees in Germany

### CONTENT

The webinar provides an overview of the main labour law issues of German employment law. First, the relevant legal bases and their interrelationship, including the function and significance of the employment contract in this context, are presented. Then the topics reflected by the course programme are prepared and presented in a practice-oriented manner and following the course of the employment relationship. Embedded in this chronological progression of the employment relationship are not only the laws and regulations to be observed in this respect, but also numerous pragmatic tips for handling in practice. It goes without saying that the focus can always be flexibly adapted according to the interests and focus of the participants. Questions and discussions of current cases are also welcome at any time.

### DATE

**MO 05.12.22** live webinar | Microsoft Teams

### TIME

**09:30 – 12:00**

– comfort break –

**12:30 – 15:00** | 5 hours

MEZ (UTC + 1)

### PRICE

**449,- €** + VAT

If you have any queries regarding the training course, please email [seminare@beck.de](mailto:seminare@beck.de).

### NEW FORMAT „LIVE WEBINARS“



#### Interaction guaranteed!

In our live webinars you can ask questions and actively exchange ideas with participants and speakers using your microphone or webcam (optional).

Our live webinars are hosted via Microsoft Teams. Further information and technical information about Microsoft Teams can be found on [beck-seminare.de/live-webinare](http://beck-seminare.de/live-webinare).

### COURSE PROGRAMME

- **Legal sources**
  - national law, European law; employment contract
- **Recruitment**
  - Job advertisement / applications /interviews
- **Contract Offer**
  - Employment contract vs. offer letter
  - Salary and other remuneration components
  - Other working conditions
- **Onboarding**
  - Employee Handbook / company policies
  - Payroll accounting (social security/tax)
  - Participation of works council
- **During the employment relationship**
  - Probationary period
  - Admonition / warning
  - Change of working conditions (job title; promotion; transfer)
- **Termination of employment**
  - Termination agreement
  - Dismissal
  - Restructuring
  - Settlement (severance pay; holiday pay; reference etc.)
- **Post-termination issues**
  - Post-contractual non-competition clause
  - Non-solicitation
  - Information about employees

## ANMELDUNG

IF

Teilnehmer (Vor-, Zuname)

Position / Beruf

Firma (Rechnungsadresse)

Straße

PLZ / Ort

Telefon / Fax

E-Mail

Datum / Unterschrift

Hiermit melde ich mich verbindlich zu oben angekreuzter Veranstaltung an.

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